

ONCHAN DISTRICT COMMISSIONERS

*Hawthorn Villa,
79 Main Road, Onchan.*

ORDINARY MEETING

4th January 2024

Sir/Madam

You are hereby summoned to attend an **ORDINARY Meeting of the Authority** to be held in the Boardroom at **HAWTHORN VILLA, 79 MAIN ROAD, ONCHAN** to transact the undernoted business on:

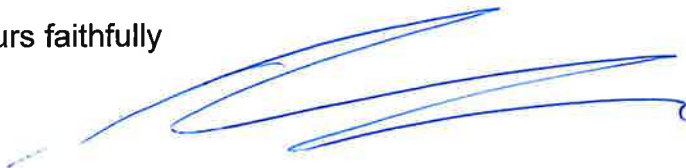
Monday 8th January 2024

7:00 pm - Board Meeting

which will be followed by a meeting of the Board sitting **IN COMMITTEE**. Items on this agenda marked **(P)** will be considered in private, and correspondence is circulated separately.

Please note that the minutes referred to in the agenda have yet to be confirmed by the Authority as a true and correct record of proceedings at the various meetings, and will be published after ratification.

Yours faithfully



**R PHILLIPS
CHIEF EXECUTIVE/CLERK**

AGENDA

The order of business at every meeting of the authority shall be in accordance with that laid down in Standing Order No. 24 unless varied by the Chairman at his discretion (with the exception of items 1, 2, 3 or 4 which cannot be varied) or by a resolution duly moved and seconded and passed on a motion which shall be moved and put without discussion.

1. To choose a person to preside if the Chair and Vice-Chair be absent.

None.

2. To deal with any business required by statute to be done before any other business.

None.

3. To approve as a correct record and sign the Minutes of the:-

3.1 Minutes of the Ordinary Meeting held on Monday 11th December 2023 (Appendix 3.1)

3.2 (P) Staff Minutes of the Ordinary Meeting held on Monday 11th December 2023 (Appendix 3.2)

4. To dispose of any relevant business arising from such minutes if not referred to in the Minutes of any Special Committee:-

None.

5. To dispose of any relevant business adjourned from a previous meeting:-

None.

6. To deal with any business expressly required by statute to be done:-

None.

7. To consider any planning decisions/communications from the Department of Infrastructure Planning Committee:-

7.1 Plans for Consideration

(Appendix 7.1)

	PA Reference	Applicant/Address	Return Date
(a)	PA 23/01389/B	Mrs L Martin - 14 Auburn Road	5 th January 2024
(b)	PA 23/01419/B	Mr & Mrs C Vickers - 30 Derwent Drive	5 th January 2024
(c)	PA 23/01437/C	Mr M Laugier - 32 Summerhill Road	19 th January 2024
(d)	PA 23/01473/B	Mr M Jones - The Haven, 113 King Edward Road	19 th January 2024
(e)	PA 23/01505/C	Miss M Waddington - 3 Barrule Drive	26 th January 2024

8. Finance and General Purposes:-

8.1 (P) 2024/25 Budget Initial Considerations

(Appendix 8.1)

9. Consideration of any Reports from the Clerk or other Officer:-

9.1 Live Streaming of Public Board Meetings

(Appendix 9.1)

9.2 (P) Elm Tree House Commercial Tenancies

(Appendix 9.2)

9.3 (P) Library 2024/25 Budget

(Appendix 9.3)

9.4 (P) Centenary Park DEFA Correspondence

(Appendix 9.4)

10. Consideration of any relevant correspondence (already circulated unless indicated):-

10.1 Onchan Raceway - 2024 Dates

(Appendix 10.1)

10.2 Malew Parish Commissioners – Annual Civic Sunday

(Appendix 10.2)

11. To answer any questions asked under Standing Order 34:-

To be confirmed.

12. To answer any Motions in the order in which notice has been received:-

None.

13. Environmental and Technical Services:-

13.1 (P) Eastern Civic Amenity Site

(Appendix 13.1)

14. Housing Matters:-

None.

15. Chair's Announcements:-**Dates for Diary**

Date	Organisation	Event	Time
8 th January 2024	Onchan District Commissioners	Board Meeting	7:00 pm
15 th January 2024	Onchan District Commissioners	(P) Extra Ordinary Board Meeting	7:00 pm
19 th January 2024	St Peter's Church	Film Evening	7:00 pm
22 nd January 2024	Onchan District Commissioners	Board Meeting	7:00 pm
5 th February 2024	Onchan District Commissioners	Board Meeting	7:00 pm

16. Any other URGENT business as authorised by the Chair for consideration:

PLANS LIST

Board Meeting to be held on 8th January 2024

The Lead Member of Environmental and Technical Services and the District Surveyor have viewed the applications and recommend the following:-

Planning Application	Applicant/Address	Description
PA 23/01389/B Return Date 05/01/24	Mrs L. Martin 14 Auburn Road	Single storey rear extension to part replace existing and new driveway.
	Recommendation - Approve	
PA 23/01419/B Return Date 05/01/24	Mr & Mrs C. Vickers 30 Derwent Drive	Extension to existing dormer.
	Recommendation - Approve	
PA 23/01437/C Return Date 19/01/24	Mr M. Laugier 32 Summerhill Road	Additional use for tourism.
	For Members' consideration – (subject to no additional vehicles)	
PA 23/01473/B Return Date 19/01/24	Mr M. Jones The Haven 113 King Edward Road	Amendment to PA 22/00226/B omission of balcony to east elevation, associated French doors access, removal of 2 chimneys, install 1 large double garage door and 2 single garage doors.
	Recommendation – Approve	
PA 23/01505/C Return Date 26/01/24	Miss M. Waddington 3 Barrule Drive	Additional use of lounge for Nail Beauty Treatment.
	For Members' consideration	

MEMORANDUM

To:	Onchan District Commissioners
From:	Chief Executive/Clerk
Ref:	Live Streaming of Public Section of Board Meetings – Considerations
Date:	04/01/23

Overview:

At the Ordinary Meeting of the Board held on 9th January 2023 it was resolved that ***“the provision of live streaming the public section of Onchan District Commissioners’ Board Meetings be approved in principle.”*** An update in relation to this matter was provided and considered by the Board at the Ordinary Meeting held on 6th March 2023 following reports in the local press that Douglas City Council had proposed to live stream their meetings. The Council later confirmed that they will not be doing so as noted within their report that was kindly shared with the Authority.

During the discussions held at the above mentioned meetings it was highlighted that there are matters for the Members to consider before implementing live streaming. The matters highlighted were:

- Statutory obligations – General Data Protection Regulations (GDPR);
- Governance – the Authority’s Standing Orders altering in line with any changes made to the administration and governance of public meetings;
- Legal and insurance – the impact of potential actions against the Authority in relation to defamation of character, and how this may impact the Authority’s insurance cover;
- Resource – expenditure required relating to equipment, infrastructure, and staffing (including training).

Statutory Obligations:

Following the recommendation of the Chief Executive/Clerk the Board instructed that a data protection compliance review be undertaken by the Authority’s former Data Protection Officer (DPO) Rowany Limited during 2023. The findings of this review were presented to the Board for consideration at the Ordinary Meeting held on 24th July 2023.

Key Recommendation 6 recommended that the Authority creates a data protection impact assessment (DPIA) process, and that this be implemented throughout the organisation when considering existing and newly proposed processes that require controlling and processing data.

The former DPO was asked to provide guidance in relation to the resolution given by the Board regarding the provision of live streaming the public section of meetings. The former DPO confirmed that this newly proposed process requires the following:

- Do not consider broadcasting to an infinite audience via social media as recommended by the Information Commissioners Office (ICO);
- Creation of a relevant DPIA;
- To be included within the Authority's privacy notice;
- Identify a lawful basis for the process;
- Grant data subjects all of their rights under the applicable legislation, including the right to object at all times.

Please see the enclosed DPIA completed that provides a review of the proposed process of live streaming, including updating the Authority's privacy notice, identification of a lawful basis, and consideration of rights under the GDPR.

Governance:

The Authority's current Standing Orders do not make any allowance for this process. If this process is to be implemented it is recommended that either of the two options are considered:

- 1) Include a new Standing Order that relates only to live streaming;
- 2) Update existing Standing Orders 43 (Electronic Equipment) and 44 (Attendance of the Public and Press) to include the process.

Legal and insurance:

Previously the Authority's legal advisors have advised against recording meetings of the Authority due to the increased risks associated with defamation of character claims. Furthermore, they have highlighted to the Elected Members the risk to themselves as they are not protected by Parliamentary Privilege when speaking during a public meeting of the Authority.

There is currently nothing in place that states that Elected Members have no rights under Article 21 when standing for office as an elected representative of the district. This matter is something that could be investigated further in relation to the proceedings of an election, and declarations made when swearing/affirming in to position of office as an Elected Member.

Currently the Authority pays for professional insurance cover that includes some protection of Officers and Elected Members. Our insurers have been consulted in relation to this proposed process, and advise that dependent on the finalised details of the process the Authority's insurance cover most likely will need to be increased to provide more cover.

Resource:

Various live streaming equipment and systems have been investigated to accompany the proposed process, including what is currently used by other Local Authorities'. Dependent on the quality of audio and visual presentation required the costs range between £3,000 and £10,000. The most appropriate system quoted would be approximately £5,000. This cost also includes for some infrastructure improvements required to the Authority's Board Room such as data cabling. Currently there is no budget to fund this process so it is suggested that if the process were to progress that funding is provided via the Authority's Reserves.

Manx Telecom and the Authority's information technology provider have been consulted in relation to the proposed process. They noted that as the Authority's office is not currently connected to a fibre-broadband service there will most likely be issues experienced at times relating to bandwidth, and the capacity of the network to transmit data.

Staff attending a meeting will be data subjects, and therefore have the same rights as any other persons under Article 21. The Authority's human resources advisor (Exceed Outsourcing) and Manx Industrial Relations have been approached for advice regarding this process in relation to employees' rights of those who may have their data controlled and processed. The employment terms and conditions of an employee are superseded by their right to object under the provision of Article 21 of the GDPR 2018, so if an employee were not to provide consent they have the right to do so at any time.

Recommendations:

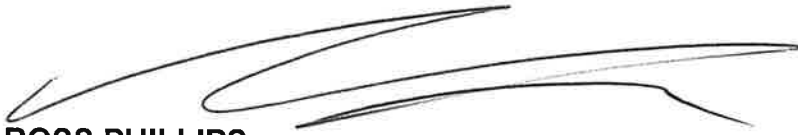
Option 1) – improve self-governance of conduct of attendees at meetings of the Authority, improve and promote engagement with constituents/members of the public via other means, and continue with current format of meetings where physical access is provided to constituents/members of the public.

Option 2) – consider and investigate less intrusive methods of promoting engagement e.g. changes to times and dates of meetings, audio or other less intrusive methods of recording data.

Option 3) – consider and investigate live streaming but not until more controls are in place e.g. greater governance in relation conduct, and broadcasting to a platform that has greater controls, such as requesting that all attendees provide consent before each meeting, including those who wish to attend virtually via password protected links and obtaining details of who the information is to be shared with i.e. not to an infinite audience.

Option 4) – accept the risks outlined within the DPIA and this memorandum, and progress the process after notifying the ICO of the Authority's commitment to accept the highlighted risks. Additionally, notify the Authority's insurers of the finalised process so that they can assess the Authority's level of professional cover.

For members consideration.

A handwritten signature in black ink, consisting of several fluid, overlapping strokes that form a stylized representation of the name Ross Phillips.

ROSS PHILLIPS
CHIEF EXECUTIVE/CLERK

APPENDIX 9.1



Data Protection Impact Assessment (DPIA) Screening Questions

Use this form to record the outcome of your DPIA screening exercise. Completed forms should be returned via e-mail to Data Protection Officer (DPO). Where one or more questions in Section A are answered **YES**, a full Data Protection Impact Assessment will be required. For more guidance, please refer to the Senior Management Team (SMT) and the DPO.

When should this form be completed?

DPIA screening questions **must** be completed for any new system, project, activity or process collecting, storing, using or disposing of personal data (any information relating to an identified or identifiable living individual). They must also be completed for any change in process that for example may collect new personal data or process it for different purposes.

What happens next?

Once you have completed the screening questions and you have answered “yes” to any of the mandatory questions, you must proceed to step 1 of the Data Protection Impact Agreement (DPIA) and complete. If you have answered “No” to the mandatory questions, but “Yes” to the advisory questions, it is strongly recommended that you conduct a DPIA. If you have answered “No to all questions” you are not required to complete a DPIA.

If you have any questions or are unsure if you should be completing a DPIA, please contact the SMT/DPO who advise whether you are required to conduct a full Data Protection Impact Assessment.

Data Protection Impact Assessment (DPIA)

Title of Project	Live Streaming of Ordinary Meetings of the Board of Onchan District Commissioners	Date	13/10/2023
Owner (Department)	Administration	DPIA conducted by (your name and title)	Ross Phillips Chief Executive/Clerk

Mandatory grounds to conduct a DPIA - SECTION A

	Yes	No
1. Will the project be using systematic and extensive profiling to make significant decisions about people? Examples include knowledge transfer partnerships using assistive technology	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Will the project process special category (sensitive) or criminal offence data on a large scale? Examples include health clinics.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Will the project systematically monitor publicly accessible places on a large scale (e.g. CCTV)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Are you using new technologies e.g. biometrics, genetic, facial recognition or a major new piece of software?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5. Will the project use profiling of special category (sensitive) data or criminal offence data to decide on access to services, opportunity or benefit? Examples include asking all applicants to declare criminal convictions	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Will the project combine, compare or match data from multiple sources?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. Will the project process personal data without providing a privacy notice directly to the individual ('invisible processing')? Examples include scraping or mining personal data from external sources for research	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. Will the project process personal data in a way which involves tracking individuals' online or offline location or behaviour and meets one or more of the other criteria in Section A? Examples include using cookies for targeted advertising and CCTV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9. Will the project process children's personal data for profiling or automated decision-making or for marketing purposes, or offer online services directly to them?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10. Will the project process data that might endanger the individual's health or safety in the event of a security breach?	<input type="checkbox"/>	<input checked="" type="checkbox"/>

If you've answered YES to any of the questions 1 – 10 then it is a requirement that you conduct a DPIA – move to Step 1 on page 3

Advisory grounds to conduct a DPIA – SECTION B

	Yes	No
11. Will the project involve large scale processing of personal data?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
12. Will the project involve profiling or monitoring or automatic decision making ?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
13. Does the project involve Special category (sensitive data) or criminal offence data or the use of the personal data of vulnerable individuals (including children) ?	<input type="checkbox"/>	<input checked="" type="checkbox"/>

If you've answered YES to any of the questions 11 – 13 then it is strongly recommended that you conduct a DPIA – move to Step 1 on page 3. If you decide not to complete a DPIA even though you've answered Yes in section B, then email this form with an explanation to the DPO.

If you've answered 'No' to ALL the above question to do not need to conduct a DPIA.

Full DPIA required? (Data Protection Officer use only)

☒ ☐

Data Protection Impact Assessment (DPIA)

ODC Meeting Live Streaming

This template must be used to record your DPIA process and outcome. It follows the process set out in our DPIA procedure, and should be read alongside [ICO guidance](#) and the [Criteria for an acceptable DPIA](#) set out in European guidelines on DPIAs.

Queries regarding DPIAs should be directed to the SMT and the DPO.

DPIA process

1. DPIA screening process **must** be considered and documented for any activity involving the processing of personal data.
2. If applicable (i.e. the screening questions identify the necessity for a mandatory DPIA), this template **must** be completed:
 - (a) Complete Steps 1 – 6;
 - (b) Send completed draft DPIA via e-mail to the SMT and DPO for review;
 - (c) Following review and approval send a signed copy via e-mail to the SMT/DPO. The SMT/DPO will maintain a copy centrally.

Please note that we may need to submit this document as evidence to the regulator.

Step 1: Identify the need for a DPIA

1. Summarise why you identified the need for a DPIA. (This can draw on your answers to the screening questions.)

The proposed new processing will require the use of new technologies for the live streaming of audio and video. Monitoring of decision making by the Elected Members would occur during this process.

2. Explain broadly what the project aims to achieve and what type of processing it involves.

The project aims to allow members of the public who are either unable to physically attend, or chose not to attend in person to view public meetings of the Board of Commissioners as per their rights. Processing of data will include live streaming ONLY defined as “transmitting or receiving live video and audio coverage of (an event) via the internet only.” Within this DPIA no consideration has been made for the storage and publication of historical recordings i.e. once a broadcast is complete no record shall be kept.

3. You may find it helpful to link to other relevant documents related to the project, for example a project proposal. (Identify other documents here).

At the Ordinary Meeting of the Authority held on 9th January 2023 the Board resolved that the provision of live streaming the public section of Onchan District Commissioners' Board Meetings be approved in principle.

Step 2: Describe the processing

Describe the nature of the processing:

1. How will you collect, use, store and delete data?

Data will be collected via live streaming from the Authority's own device via secure software (to be confirmed such as Teams or similar). Data will be live broadcasted and not stored by the data controller (broadcast platform to be confirmed).

2. What is the source of the data?

The source of data will be data subjects i.e. those in attendance at a meeting.

3. Will you be sharing data with anyone? You might find it useful to refer to a flow diagram or other way of describing data flows.

Data will be shared with every attendant of the meeting and any member of the public watching the live stream.

4. What types of processing identified as likely high risk are involved?

Data capture and duplication cannot be prevented as the data controller has no control on data once it is streamed to an infinite audience. Additionally it will be impossible for the data controller to prevent disclosures of third parties data as each speaker of the meeting could name other individuals and recognisable data.

Describe the scope of the processing:

1. What is the nature of the data, and does it include special category or criminal offence data?

The data will be visual images and audio. No special category of data should be recorded.

2. How much data will you be collecting and using? How often?

Data collected and processed will be on a "meeting-by-meeting" basis i.e. once a live stream is completed no data will be kept.

3. How long will you keep it?

Data is live streamed and will not be stored.

4. How many individuals are affected?

Less than 20.
5. What geographical area does it cover?
Processing only takes place on the Isle of Man.

Describe the context of the processing:
1. What is the nature of your relationship with the individuals?
There are three categories of individuals. Elected Members, Onchan District Commissioners employees, and constituents/members of the public. The relationships between these are employer/employee, and democratically elected representative/local authority constituent.
2. How much control will they have?
Elected Members and employees will have control of the broadcast as they will be able to decide if data is live streamed or not. Constituents/members of the public will have no control.
3. Would they expect you to use their data in this way?
Yes. If process is implemented the Authority's privacy notice will be made available to all live streaming participants before the processing starts.
4. Do they include children or other vulnerable groups?
Most likely no. Only data of adults and consenting meeting participants will be processed. There is a risk that a speaker/s may disclose data relating to third-parties including children and other vulnerable groups. A code of conduct and a moderating system needs to be designed, agreed, and implemented before processing is implemented.
5. Are there prior concerns over this type of processing or security flaws?
Yes, the concerns are specifically the impossibility to prevent unauthorised disclosure of third parties' data and the lack of control on the data once live streamed to an infinite audience.
6. What is the current state of technology in this area?
Remote working practices have increased the live streaming technologies that are now available. Many technological solutions are available for this purpose.
7. Are there any current issues of public concern that you should factor in?
Currently in use at government level in other jurisdictions, however locally such practice still remains uncommon and no evidence has been forthcoming to allow comparison to a similar process and associated DPIA.
8. Are you signed up to any approved code of conduct or certification scheme (once any have been approved)?
There is currently no approved code of conduct or certification scheme in place within the Authority relating to live streaming.

Describe the purposes of the processing:
1. What do you want to achieve?
To provide improved access to all individuals to attend Local Authority public meetings as observers, but not to participate.
2. What is the intended effect on individuals?
Constituent/member of the public's right to transparency and accountability of democratically elected individuals, and public servants.
3. What are the benefits of the processing – for you, and more broadly?
1) Increase transparency and accountability; 2) Increase community engagement and interest; 3) Distributed information in a more efficient manner.

Step 3: Consultation process

Consider how to consult with relevant stakeholders:
1. Describe when and how you will seek individuals' views – or justify why it's not appropriate to do so.
Although special category of data may be processed, it is not practical to seek consent to any participating party. The only individual views sought will be from sector specialists in order to build the most robust, safe and efficient method for the streaming.
2. Who else do you need to involve within your organisation?
The Board of Onchan District Commissioners to ratify any decision, and overview from the DPO.
3. Do you need to ask your processors to assist?
If the process is approved and defined, the processors will need to assist with the technical implementation.
4. Do you plan to consult information security experts, or any other experts?
If the process is approved and defined the Authority's information technology provider will be consulted.

Step 4: Assess necessity and proportionality

Describe compliance and proportionality measures, in particular:

1. What is your lawful basis (or bases) for processing?

The lawful basis is Data Protection (Application of GDPR Order 2018) Article 6,1e and “(e)processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller” and Article 9,2g “processing is necessary for reasons of substantial public interest, on the basis of [...] Manx law which shall be proportionate to the aim pursued, respect the essence of the right to data protection and provide for suitable and specific measures to safeguard the fundamental rights and the interests of the data subject.”

2. Does the processing actually achieve your purpose?

Processing the data would achieve the purposes as outlined above.

3. Is there another way to achieve the same outcome?

Meetings of the Authority are currently open to constituents/members of the public to physically attend. Previously meetings of the Authority have been audio recorded as a less intrusive and risk related means of recording meetings, but this was ceased due to advice received from the Authority’s legal advisors regarding risks related to defamation of character and slander.

4. How will you prevent function creep?

The process will need to be regularly reviewed to ensure compliance is achieved.

5. How will you ensure data quality and data minimisation?

The quality of processing the data will be done by adopting the latest technology, monitoring quality, and collecting feedback.

6. What information will you give individuals?

All the required information to meet the transparency principle would be provided via our privacy notice.

7. How will you help to support their rights?

Technical and organisational measures would be in place to facilitate data subjects rights.

8. What measures do you take to ensure processors comply?

Terms and conditions of employment for staff of the Authority. There are no definitive measures that can be implemented to in relation to Elected Members, only advice/guidance.

9. How do you safeguard any international transfers?

Not applicable.

Step 5: Identify, assess and reduce risks

Describe source of risk and nature of potential impact on individuals. Include associated compliance and corporate risks as necessary (see Appendix 1 for risk assessment guidance)	Likelihood of harm Remote/ Possible/ Probable	Severity of harm Minimal/ Significant/ Severe	Overall risk Low, medium or high	Options to reduce or eliminate risk	Effect on risk Eliminated/ Reduced/ Accepted	Residual risk Low/ Medium/ High
Lawfulness, fairness and transparency Inadequate privacy information provided to data subjects.	Possible	Severe	High	Privacy notice information provided to data subjects via standard channel and at the start of any broadcast	Reduced	Low
Purpose limitation Data is processed for a purpose unrelated to and incompatible with why it was collected.	Possible	Severe	High	Appropriate policy document and training for relevant staff and Elected Members. Access restricted to authorised staff only. Strong binding contractual clauses with third parties	Reduced	Low
Security Unauthorised access, duplication or reproduction of the processed data.	Possible	Severe	High	Strong disclaimer re unauthorised reproduction of video or audio content but no known method of controlling third parties once broadcast to infinite audience	Reduced	High

Step 6: Sign off and record outcomes

Item	Name/date	Notes
Measures approved by:	TBC	Integrate actions back into project plan, with date and responsibility for completion
Residual risks approved by:	TBC	If accepting any residual high risk, consult the ICO before going ahead
DPO advice provided:	Rowany Limited – 11/10/23 Impact Professional Services – 01/12/23	DPO should advise on compliance and whether processing can proceed
<p>Summary of DPO advice:</p> <p>Former DPO (Rowany Limited) and current DPO (Impact Professional Services) both advise that as all risks associated with the process cannot be reduced to a low level it is not advisable to proceed at this time. More work is required in relation to good governance and procedures, as well as technological advancements in relation to limiting third parties being able to process and control the data once broadcasted.</p>		
DPO advice accepted or overruled by:	TBC	If overruled, you must explain your reasons
<p>Comments:</p>		
Consultation responses reviewed by:	TBC	If your decision departs from individuals' views, you must explain your reasons
<p>Comments:</p>		
This DPIA will kept under review by:	TBC	The DPO should also review ongoing compliance with DPIA

Appendix 1- DPIA risk definitions and Risk Assessment Guidance

The following definitions and risk matrix should be used to assess the risks you have defined in step 5.

Likelihood of harm

Remote – Very low or low likelihood that will occur (less than 10% chance)

Possible – Reasonable possibility that will occur (between 10% and 50%)

Probable – More likely to occur than not (greater than 50% chance)

Severity of harm

Minimal – Little or no impact on rights and freedoms of affected data subjects, little or no impact to reputation, little or no financial implication (e.g. would not lead to a regulatory fine or successful claim from affected data subjects), little or no operational impact.

Significant – Risk to rights and freedoms of affected data subjects, may impact on reputation, financial risk is medium (may lead to a regulatory enforcement fine and/or successful claim from affected data subjects), may have an operational impact.

Severe - High risk to rights and freedoms of affected data subjects, will have a significant impact on reputation, high financial risk (likely to lead to substantial regulatory enforcement fine and successful claim from affected data subjects), would be likely to have a significant operational impact.

SEVERITY OF HARM	<u>SEVERE</u>	LOW RISK	HIGH RISK	HIGH RISK
	<u>SIGNIFICANT</u>	LOW RISK	MEDIUM RISK	HIGH RISK
	<u>MINIMAL</u>	LOW RISK	LOW RISK	LOW RISK
		<u>REMOTE</u>	<u>POSSIBLE</u>	<u>PROBABLE</u>
		LIKELIHOOD OF HARM		

APPENDIX 10.1

ONCHAN RACEWAY – 2024 DATES

Sunday 31 st March 2 pm start		All classes.
Sunday 14 th April 2 pm start		All classes.
Saturday 27 th April 5pm	4X4 BANGER RD 1	NO BANGERS
Saturday 4 th May 5pm start		All classes.
SATURDAY 18 TH MAY 5PM START	4X4 BANGER RD 2, FINISH WITH DEMOLITION 4X4S	NO BANGERS
SATURDAY 1 ST JUNE 5PM START.	RAMP JUMP £250 PRIZE MONEY	All classes.
SUNDAY 2 ND JUNE 5PM START (IF RACING HELD UP ON Saturday) contingency plan.		
THURSADAY 6 TH JUNE 7PM START.	TOW RACE	All classes.
Saturday 22 ND JUNE 5PM START		All classes.
SATURDAY 6 TH JULY 5PM START.	MID SEASON DEMO DERBY £350 PRIZE IF OVER 10 CARS	All classes
SATURDAY 20 TH JULY 5 PM START		
Thursday 1 ST August 7PM START		All classes.
SATURDAY 3 RD AUGUST 5PM START	VISITING DRIVERS production gold cup	All classes.
SUNDAY 4 TH AUGUST 2PM START		

SATURDAY 17TH AUGUST 5PM START

All classes.

SATURDAY 31ST AUGUST 5 PM START

All classes.

SUNDAY 8TH September 2 PM START

Ninja trophy of honour. /banger sword

1300 sword/pro rod dagger

junior rod sword held over last 3 meetings.

SUNDAY 15TH SEPTEMBER 2 PM START

SUNDAY 22ND SEPTEMBER 2 PM START DEMOLITION DERBY

APPENDIX 10.2.

Malew Parish Commissioners

R.P.

Date: 04.01.2024

The Chairman, Dr. Curphey Taggart and Members of the Board
extend a cordial invitation to the

Annual Civic Service

to be held at

Abbey Church, Ballasalla

on

Sunday 3rd March 2024 at 3.00pm

Light refreshments will be served after the service in the Ballasalla Village Hall.

R.S.V.P.

by Monday 5th February 2024 to Barry Powell, Clerk, Malew Parish Commissioners,
Main Road, Ballasalla, Isle of Man, IM9 2RQ
Telephone: (01624) 823522 Email: admin@malewcommissioners.im